

Energy Management Plan

Objectives

Kingdee International Software Group Company Limited (hereinafter referred to as "the Group") is committed to promoting sustainable development globally. Through comprehensive and effective energy management, we aim to set an example in energy-saving and emission reduction. Our energy management objectives encompass:

Identifying Opportunities for Innovation: Conducting energy audits to continuously discover and leverage forward-looking innovative opportunities that enhance energy performance, driving constant optimization and improvement in energy management.

Setting Visionary Quantified Targets: Establishing forward-looking and quantifiable energy-saving goals aimed at achieving long-term, sustainable energy savings to address global energy challenges.

Systematically Reducing Energy Consumption: Implementing comprehensive, systematic measures to lower overall energy demand, optimize energy use efficiency, and create a greener operating environment.

Advocating for Clean Energy Use: Actively promoting the adoption of clean and green energy, driving the transformation of the energy structure, reducing dependence on traditional fossil fuels, and supporting global sustainable development.

Strengthening Innovation Investment: Persistently increasing investments in innovation and R&D, developing and applying cutting-edge technologies to lead industry progress and realize more efficient energy utilization models.

Commitments

To achieve our energy management objectives, the Group commits to:

Conducting Regular Energy Audits: Performing comprehensive energy audits regularly to identify and update opportunities for improving energy performance, driving continuous progress.

Establishing Rigorous Quantified Targets: Setting challenging and actionable quantifiable energy-saving goals and regularly evaluating and adjusting them to ensure the achievement of objectives.

Implementing Comprehensive Energy-Saving Measures: Adopting systematic and innovative energy-saving measures to reduce energy consumption and persistently striving for continuous improvement in energy-saving efforts.

Promoting Clean Energy Use: Increasing investments and utilization of clean and green energy to drive energy-saving, reduce environmental impacts, and support sustainability.

Investing in Innovation and R&D: Continuously investing in innovation and R&D, exploring and applying the most advanced energy-saving technologies to enhance energy efficiency and propel industry advancement.

Raising Employee Energy Awareness: Providing comprehensive energy efficiency training to raise awareness among all employees, fostering an energy-saving culture, and motivating active participation in energy-saving initiatives.

Measures

In line with our commitments, the Group will undertake the following specific measures:

Energy Audits:

Regular Audits: Conducting comprehensive energy audits regularly to identify improvement opportunities.

Improvement Suggestions: Proposing specific improvement suggestions and implementation plans based on audit results.

Quantified Targets:

Energy-Saving Targets: Setting clear energy-saving targets, such as annual reduction percentages in energy consumption.

Publicizing Targets: Communicating energy-saving targets to employees and stakeholders to enhance transparency and accountability.

Reducing Energy Use:

Upgrading Equipment: Introducing high-efficiency equipment to reduce energy waste.

Optimizing Processes: Optimizing production and operational processes to improve energy utilization.

Employee Training: Providing regular energy efficiency training to employees to raise energy-saving awareness.

Evaluating Progress:

Regular Evaluations: Regularly monitoring and evaluating progress in reducing energy consumption to ensure targets are met.

Reporting Mechanism: Establishing a reporting mechanism to timely report energy-saving progress and achievements to management and stakeholders.

Using Clean Energy:

Green Investments: Increasing investments in clean energy sources such as solar and wind power.

Energy Substitution: Gradually replacing high-energy-consuming traditional energy sources with clean energy.

Innovation and R&D:

R&D Funding: Increasing funding for research and development in energy-saving technologies.

Technology Application: Introducing and implementing the latest energy-saving technologies and equipment to enhance overall energy efficiency

Governance

The Group's energy management plan is overseen by the following major bodies and personnel:

Board of Directors: As the ultimate decision-making and oversight body for energy management, responsible for formulating and approving energy management policies and targets and supervising policy implementation and target achievement.

Management: Responsible for the specific execution of the energy management plan, integrating it into daily operations and strategic planning.

Energy Management Department: Specifically responsible for implementing and monitoring the energy management plan, ensuring effective execution of various measures.

All Employees: Expected to adhere to energy management policies in their daily work, actively participate in energy-saving measures, and put forward reasonable suggestions.

This Energy Management Plan is effective upon issuance and will be periodically reviewed and updated to ensure its continued effectiveness and relevance.