

# Waste Management Plan

Kingdee International Software Group Company Limited (hereinafter referred to as "the Group") is committed to supporting sustainable development and environmental protection through comprehensive and systematic waste management. To achieve this goal, we have established a series of measures.

## Waste Audit

Conducting regular internal waste audits is a key step in our waste management plan. These audits help us identify areas for improving waste handling performance and understand the generation, sources, and management methods of various types of waste, thereby identifying opportunities to reduce waste generation and enhance resource utilization.

- **Regular Audits:** Conduct a comprehensive internal waste audit once a year.
- **Improvement Recommendations:** Develop improvement measures based on audit results and propose implementation plans.

## Specific Measures

To reduce waste generation, we have developed specific action plans focusing on source reduction, resource optimization, and waste classification management. These systematic measures aim to minimize waste generation.

- **Source Reduction:** Extend the lifespan of materials through reuse and repair during production and operations, thereby reducing waste generation.
- **Waste Classification:** Implement strict waste classification management, distinguishing waste according to detailed standards such as hazardous and non-hazardous waste.
- **Effective Treatment:** Sign treatment agreements with qualified waste recycling agencies to ensure that all categories of waste are effectively recycled and treated.

## Quantitative Targets

Our waste management plan includes setting clear quantitative targets to drive continuous improvement. Each year, we will establish and announce specific waste reduction targets to ensure the effectiveness of various measures.

- **Annual Reduction Targets:** Set specific percentage targets for reducing the density of waste generation annually.
- **Target Evaluation:** Regularly evaluate the achievement of targets and make corresponding adjustments based on the evaluation results.

## Innovation Investment

To improve the efficiency of waste management, we will continuously invest in innovation and research and development (R&D). Through technological advancements and management model innovations, we aim to promote waste reduction and resource recycling.

- **Innovation R&D:** Increase investment in the R&D of waste reduction technologies.
- **Application of New Technologies:** Introduce and promote advanced waste management technologies and equipment to enhance waste treatment efficiency.

### **Employee Advocacy**

We will provide comprehensive waste management training for all employees to enhance their environmental protection awareness and waste reduction capabilities. Through advocacy, employees can better understand and implement waste management policies and measures.

- **Regular Training:** Provide waste management-related advocacy for all employees annually.
- **Training Content:** Training covers waste classification, recycling, source reduction, and other topics.

### **Comprehensive Recycling Program**

To reduce the amount of waste sent to landfills, we will implement a comprehensive recycling program to promote resource recycling. We will collaborate with qualified recycling agencies to establish a complete waste recycling system.

- **Recycling System:** Establish and improve the waste recycling system to ensure effective recycling and reuse of waste.
- **Resource Recycling:** Promote resource recycling to reduce the consumption of raw materials.

By implementing the above measures, the Group will continue to elevate waste management to a new level, promoting environmental protection and sustainable development. We believe that through our collective efforts, we can achieve continuous improvement in waste management, reduce environmental impact, and create a greener and more sustainable future.