

Water Efficiency Management Plan

Kingdee International Software Group Company Limited (hereinafter referred to as "the Group" or "We") is committed to promoting sustainable development and reducing environmental impact through comprehensive water efficiency management. The following plan includes specific measures and targets to improve water efficiency, reduce water consumption, and enhance wastewater quality.

Water Assessment

We will conduct regular water assessments to identify and discover opportunities for improving water efficiency. These assessments will help us understand water usage, identify waste, and uncover potential areas for improvement to achieve water-saving goals.

- **Regular Assessments:** Conduct a comprehensive water assessment annually to identify areas for improvement.
- **Improvement Recommendations:** Based on the assessment results, propose specific recommendations and measures for improvement.

Actions to Reduce Water Consumption

To reduce water consumption, we will implement a series of specific water-saving measures. These measures include optimizing processes, upgrading water-saving equipment, and promoting water-saving technologies.

- **Process Optimization:** Reduce water consumption by optimizing production and operational processes.
- **Water-Saving Equipment:** Introduce and apply advanced water-saving equipment, such as low-flow faucets and efficient flushing systems.
- **Technology Promotion:** Promote the use of water-saving technologies to ensure maximum water-saving effects.

Actions to Improve Wastewater Quality

To improve wastewater quality, we will take a series of measures, including enhancing wastewater treatment systems, improving wastewater treatment processes, and strictly monitoring wastewater discharges.

- **Wastewater Treatment:** Upgrade wastewater treatment facilities to ensure compliance with discharge standards.
- **Treatment Processes:** Optimize wastewater treatment processes to improve treatment efficacy.
- **Discharge Monitoring:** Strengthen monitoring of wastewater discharges to ensure compliance with environmental regulations.

Setting Water Reduction Targets

We will set clear water reduction targets to drive continuous improvement. Each year, we will develop and announce specific water reduction targets to ensure the effectiveness of various measures.

- **Annual Targets:** Set specific percentage targets for annual water reduction.
- **Target Evaluation:** Regularly evaluate target achievement and make adjustments and improvements based on the evaluation results.

Application of Water Recycling

We will promote and apply water recycling systems to primarily reduce water resource wastage and maximize the utilization efficiency of water resources. Through measures such as wastewater reuse and rainwater harvesting, we aim to achieve efficient water resource recycling.

- **Recycling Systems:** Establish and promote water recycling systems to reduce total water consumption.
- **Reuse Technologies:** Apply advanced water reuse technologies like gray water reuse systems.

Employee Advocacy

We will provide all employees with training on water efficiency management programs to enhance their awareness and skills in water conservation, ensuring the achievement of water-saving goals.

- **Regular Training:** Provide annual training on water efficiency management through public accounts promotion, employee environmental ambassador talks, and other methods.
- **Training Content:** Training will cover water-saving technologies, wastewater management, water usage norms, and best practices.

By implementing the above measures, the Group will continue to enhance water efficiency management, promote environmental protection, and sustainable development. We believe that through our collective efforts, we can achieve continuous improvement in water efficiency, reduce environmental impact, and create a greener and more sustainable future.